

2016 Annual Report



sardis
presbyterian church

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Mission Statement and Purpose Sardis Presbyterian Church

Building God's Kingdom

Mission Statement

The mission of Sardis Presbyterian Church is to glorify God as we seek to live, express and faithfully demonstrate the Great Commandment and Great Commission of our Lord, Jesus Christ.

The Great Commandment

“Love the Lord your God with all your heart and with all your soul and with all your mind...Love your neighbor as yourself. All the Law and Prophets hang on these two commandments.” (Matthew 22:37-40)

The Great Commission

“Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.” (Matthew 28:19-20)

The Purposes of the Church

We seek to advance this mission through the God-directed purposes of:

Worship

Service

Evangelism

Discipleship

Fellowship

Adopted by the Session
April, 2001

ANNUAL STATISTICAL REPORT FOR 2016

Membership	December 2015	1955
GAINS 2016	Profession of Faith/Reaffirmation of Faith	40
	Certificate of Transfer	11
	Total gains	51
LOSSES 2016	Certificates of Transfer	13
	Deaths	16
	Removed by action of session	522
	Total losses	551
	Membership December 2016	1455

BAPTISMS	Child	14
	Adult	4

CHRISTIAN EDUCATION MINISTRY 2016

Mission Statement: Christian Education provides educational opportunities for all ages in our congregation and community to grow spiritually as individuals and as members of a faith community.

Three accomplishments of Christian Education Ministry in 2016:

1. VBS served approximately 100 children with 75 volunteers.
2. CE hosted a midweek event in the fall attended by 150 people. Rick Thames from the Charlotte Observer was the speaker.
3. Jane Fobel led a fall midweek dinner/ Bible Study, Religion and Politics.

Submitted by: Sue Chowning, Chair

CLERK'S MINISTRY 2016

The Clerk's Ministry is responsible for assembling and maintaining the membership of Sessional and Diaconate Ministries and Commissions, subject to the approval of Session.

1. Filled positions on 10 Session Ministries, 6 Diaconate Ministries, and 5 Commissions with 217 church members.
2. Participated in the life of the church by serving a meal at Room In The Inn, staffing the Welcome Table, and serving as ushers.
3. Coordinated the naming of the 2017 Officer Nominating Committee.

Submitted by: Tim Eichenbrenner, Clerk of Session

COMMUNITY SERVICE MINISTRY 2016

The mission of the Community Service Ministry is to offer the congregation a variety of opportunities to serve our community and to encourage their participation in supporting these causes.

Three accomplishments of Clerk's Ministry in 2016:

1. Give One Day allowed over 200 Sardis families to package over 20,000 meals to be distributed all over the world
2. The Reverse Advent Calendar provided a unique way to celebrate Advent while collecting goods that were distributed directly to our community service partners
3. Room in the Inn is a feather in the cap of Sardis. Teams of Sardis members host homeless neighbors from December to March and provide dinner, conversation and a warm place to stay. Our neighbors are always grateful of the extra efforts Sardis goes to make them feel welcome.

CONGREGATIONAL LIFE AND CARE MINISTRY 2016

Congregational Life and Care Ministry administers to the congregation's spiritual health by representing the church and providing support to those in the congregation going through difficult times or celebrations through different forms, such as writing notes, flower deliver, and cookie delivery.

Three accomplishments of CLC Ministry in 2016:

1. Organizing and baking Christmas cookies for delivery, along with poinsettias, to our Silver Circle Connection friends.
2. Flower deliver to shut-in members on Sundays, and note writing weekly to show concern for those that are ill or hospitalized, or to share the celebration of a new birth.
3. The Blessing of Animals in August for the congregation and community pets.

Submitted by: Catherine Newman, Chair

FELLOWSHIP MINISTRY 2016

The mission of the Fellowship Ministry is to create, organize, and implement fun, well rounded activities that encourage fellowship for a diverse congregation. Events are targeted to all age groups, members and visitors alike. We welcome opportunities to collaborate with other Ministries.

Three accomplishments of Fellowship Ministry in 2016:

1. Continued coordination of Annual events including: Easter Egg Hunt, Lemonade on the Lawn, Pumpkin Palooza, Christmas Dinner.
2. Coordinated new events to include: Parents Night Out, Easter Breakfast, Fish and Fiddles.
3. Continued to partner with other ministries to assist with events to include: Give One Day, Treble Trot 5K Fun Run, Baseball for Bayonnais.

Submitted by John Waller, Chair

FINANCE MINISTRY 2016

Finance Ministry oversees the finances of the church by closely reviewing the monthly financial results and establishing an Annual Budget process.

Three accomplishments of Finance Ministry in 2016:

1. Reviewed a solicitation from a developer to purchase the Francis property and recommended to Session that we decline the offer without further negotiation.
2. Oversaw the development of a proforma for the full-time preschool initiative and recommended to Session that Sardis move forward. This has since been tabled for other reasons.
3. Developed the 2017 budget with the budgeted pledged offerings value based on the actual pledged amount as of December 31, 2016 multiplied by a factor that was derived from actual data gleaned from the past 10 years of budgeting.

Submitted by Les Ingles, Chair

FOOD SERVICE MINISTRY 2016

Food Service Ministry coordinates and provides support an instruction for all meal related events in all three kitchens, maintains cleanliness of all three kitchens including equipment, buy equipment and supplies as needed, oversee use of tablecloths, provide workers for “big event” meals, make tea and coffee for most events, and keep a calendar of all events that are planned for all of the kitchens.

Three accomplishments of the ministry in 2016:

1. We had the large kitchen professionally cleaned. The three kitchens were maintained. The refrigerators, coffee and tea urns, and other equipment. The pantry was kept organized.
2. Following all events using the kitchens, Food Service helped by furnishing beverages, serving, and helping clean.
3. With Mark Slimer's help, a new freezer was purchased and installed in the large kitchen.

Submitted by: Beth Long, Chair

MEMBERSHIP MINISTRY 2016

The Membership Ministry contacts all worship service first-time visitors within a few days of visiting in order to answer questions and provide information about Sardis. The Ministry is involved with the New Member classes throughout the year.

Three accomplishments of Membership Ministry in 2016:

1. New Member Classes in the months of January, March, May, September and November. These classes are made up of three sessions normally meeting at the regular Sunday school hour of 10:00a.m. in the small dining room.
2. Reached out to new members a month after their joining in order to see how they are doing and help them to find a place they can connect with in the ministry of Sardis Presbyterian Church. Also, special luncheons are given in which the new members were invited to meet with the clergy and other staff members. These are a few samples in which the assimilation of new members are encouraged.
3. Started a new Welcomer Ministry for our visitors – which included a welcoming banner, information bag about Sardis and a Sardis member available to answer their questions before and after the 9a.m. and 11a.m. worship services.

Submitted by: Steve Benton, Chair

MISSION INTERPRETATION MINISTRY 2016

The Ministry decides how the mission funds provided by the Sardis congregation are dispersed throughout the year.

Four accomplishments of Mission Interpretation Ministry in 2016:

1. Local Mission: provided annual financial support to 19 local agencies, one-time support to several agencies, and continued support to Rama Road Elementary School.
2. Foreign Mission: supported missionaries in Brazil, the Congo, Peru, and the Jerusalem/Palestine area. We supported a medical clinic and a school in Bayonnais, Haiti.
3. Disaster Assistance: We sent funds to Presbyterian Disaster Assistance to aid hurricane victims in Haiti and the Carolinas, helped flood victims in North Carolina, and provided funds to help a Columbia church with their bus campaign.
4. Mission Trips: We helped support funds for adult mission trips to Bayonnais, Haiti and supported a local trip to Columbia, SC to help flood victims.

Submitted by: Robert Brownlee, Chair

PERSONNEL MINISTRY 2016

Brief overview of the Ministry's responsibilities:

Work with Senior Minister and Director of Administration to support the ordained, professional and lay staff at Sardis, so they may help build God's Kingdom. Review job descriptions, compensation and benefits (terms of call), and Personnel Manual and Procedures. Coordinate and encourage performance dialogue. Help project and budget related to staffing needs. Encourage study leave and Sabbaticals for ordained staff. Seek to encourage staff and help maintain morale.

Three accomplishments of the Personnel Ministry in 2016:

1. Helped facilitate the extension of Interim Senior Pastor's contract and coordinated quarterly meetings with Interim Senior Pastor.
2. Reviewed, updated or adopted policy and procedures related to staff health insurance benefits, other staff benefits, comp time, annual reviews, Professional Relations Committees, staff's use of personal car related to Church business, participation of staff in mission trips and other overnight trips, overtime pay, etc.
3. Coordinated Staff Appreciation Breakfast, honored staff birthdays and anniversaries, monitored Personnel budget and related process, participated in process of adjusting roles for multiple staff members, and otherwise supported and encouraged staff morale and other Church programs in various ways.

Submitted by: Bruce Simpson, Chair

PROPERTY COMMISSION 2016

Maintain all church property, meeting day-to-day operating needs of the church.

Accomplishments of the Property Commission in 2016:

1. Installed electrical circuit for new motorized basketball height adjusters in the Fellowship Hall that were manual
2. Upgraded exterior flood lights in front of Sanctuary to LED fixtures
3. Replaced Fire Alarm Panel serving Ed Hall and Sanctuary
4. Cleared ice/snow from parking areas and sidewalks
5. Pruned and raised canopy of all tree's in Phase 2 of 3(Front of Sanctuary & Administration Building)
6. Replaced leaking water heater in big kitchen
7. Managed design and construction of the Sound Booth in the Fellowship Hall

Submitted by Mark Slimmer, Director of Facilities

RECREATION AND SPORTS MINISTRY 2016

The mission of the Recreation and Sports Ministry is to create, organize, and direct well-rounded recreational programs at Sardis while promoting good sportsmanship and inclusiveness. We had a great year providing programs to Sardis members and members of the community.

Three accomplishments of the Sardis Weekday School Ministry in 2016:

1. Had a successful Girls' Softball season.
2. We increased youth basketball participation to 220 girls and boys.
3. We began long range planning about the future goals of our committee.

Submitted by Michael Champion, Chair

SARDIS GIFT TRUST 2016

The Gift Trust manages the endowment funds at Sardis with the oversight of the Session.

In 2016, the Commission:

1. Saw an increase in total assets from \$984,814 to \$1,032,779.
2. Helped fund three new funds- The Worship and Music Endowment, The Youth Ministry Mission Trip Scholarship Fund, and the Schul Transportation Endowment.
3. Provided funds for the new hymnal purchase, construction of the Fellowship Hall Sound Booth, sanctuary roof repair, a security system upgrade, and architectural fees for a possible Sardis Weekday School expansion.

Submitted by Ed Shoaf, Chair

SARDIS WEEKDAY SCHOOL MINISTRY 2016

Approve hiring and termination of Director and teachers, mediate disputes not settled at lower involvement level, approve and review annual budget, salaries, fees for school, and curriculum, evaluate Director's performance, coordinate with other Sardis Ministries to maintain Weekday School facilities and oversee policy issues.

Three accomplishments of the Sardis Weekday School Ministry in 2016:

1. Completed a pro forma, job description for a full day director, and began fundraising efforts for a transition to full day childcare.
2. Created a Task Force to recommend a sustainable childcare program at Sardis
3. Implemented administrative changes to the ministry. The Director reports to the Associate Minister of Families, the financial management moves to the Finance Ministry, and a ministry seat was added for a teacher representative.

Submitted by Rosemary Helms, Chair

SENIOR LINK MINISTRY 2016

Brief overview of Senior Link Ministry's responsibilities:

Bus transportation to and from Plantation Estates for Worship; extended communion for home-bound members; backpack program for Rama Elementary; Gently-paced services twice a year for those individuals who cannot sit through an hour service and/or have health concerns. Keep close ties with Shepherd Center and Shining Stars.

Three accomplishments of Stewardship Ministry in 2016:

1. Increased the number of backpacks for Rama Elementary; repaired backpacks
2. Coordinating two Slower Paced services, at Easter and Christmas, for those in community who are unable to sit through an hour long service.
3. Birthday cards signed by Ministry members and mailed to individual members of the church who are over 90 years of age.

Submitted by: Penny Frazier, Chair

STEWARDSHIP MINISTRY 2016

Brief overview of the Ministry's responsibilities:

To motivate our congregation to give enthusiastically of their time, talents, and financial resources. To instill awareness that all giving – that of ourselves as well as our financial resources – is in response to God's goodness and generosity. To talk about money openly and candidly in all aspects of the church's life, realizing that how we use our money says a great deal about our values and priorities. To conduct an annual Stewardship Campaign, with the goal of carrying out an effective year-round financial stewardship program to inform, connect, and encourage active giving and participation by all members.

Three accomplishments of Stewardship Ministry in 2016:

1. The major activity of the Ministry is the Fall Stewardship Campaign. In 2016 we were fortunate to have an Interim senior pastor in Dr. McKechnie who had a well-developed preaching schedule to bring a focus to Stewardship. We were successful in using different members of the congregation for Minutes for Stewardship messages and Communicator articles to keep the topic before the congregation.
2. We had an Officers' Breakfast for current and incoming officers and staff members, as well as their spouses. About 75 officers, staff members, and spouses were in attendance.
3. November 6th was Dedication Sunday, where each of us had the opportunity to come forward during the service to dedicate our time, talents, and treasure to God's work. On November 21st the Chair sent a reminder to members who had not mailed in a pledge and that was followed on December 5th from Dr. McKechnie. As of December 31st we had received pledges totaling \$1,716,250.59.

Submitted by: George Galleher, Ministry Chair

WORSHIP MINISTRY 2016

Brief overview of the Ministry's responsibilities:

The Worship Ministry works closely with pastoral and music staff in strategic and long term planning for worship related decisions. The ministry also provides support for weekly worship services in the areas of ushers, greeters, communion, and flowers.

List three accomplishments of the Ministry in 2016:

1. Replaced hymnals
2. Purchased and installed sound booth in Fellowship Hall
3. Revised the following policies and guidelines: Wedding Policy, Minute for Mission Guidelines, Music Director approval of guest musicians, also implemented request to remain seated for postlude.

Submitted by: Mark Howell, Ministry Chair

YOUTH MINISTRY 2016

Brief overview of the Ministry's responsibilities:

Each ministry member has specific responsibilities that support the Director of Youth Ministry. Headings are: Church Mouse assistance, College Ministry, Fundraising, Mission Trips, Parent Volunteers, Service Projects, Special Events, Youth Meals, Youth Renovation Team, Youth Volunteers.

List three accomplishments of the Ministry in 2016:

1. High School and Middle School youth participated in Mission Trips during the summer: High School served in New Orleans and Middle School served locally here in Charlotte. Youth learned the value of serving others and building lasting relationships among themselves. High School students attended Montreat Youth Conference and Middle School Youth attended The Great Escape at Lee University.
2. High School Youth enjoyed Gender Dinners with a Self Defense class and continuing the theme, "We Are the Body" presentation. The Youth also participated in Sardis Soup and Cookie Ministry.
3. Middle School youth participated in Bright Blessings Service Project and shopped for Angel Tree families. Both groups worked hard at fund raising. High School had a successful Bake Sale and Middle School youth had a Pancake Breakfast. All ages participated in church events such as Youth Sunday, 10 Cents a Meal collection, candle lighting and Pumpkin Palooza. The youth enjoyed beach retreats, skiing and tubing retreats and playing Bingo at Plantation Estates.

Submitted by: Lucinda Myers, Chair

2016 BUDGET REPORT

INCOME:	2016 Actual	2016 Budget
Pledge Receipts	\$1,761,647.92	\$1,870,000.00
Other Income	\$385,121.67	\$371,000.00
Total Income	\$2,146,769.59	\$2,241,000.00

EXPENSES:

Mission Ministry	\$201,048.72	\$215,000.00
General Benevolence (Presbytery)	\$53,500.00	\$53,500.00
Community Service Ministry	\$4,698.41	\$6,500.00
Christian Education Ministry	\$12,804.17	\$19,000.00
Communications Ministry	\$3,064.46	\$3,500.00
Congregational Life & Care Ministry	\$3,505.52	\$3,750.00
Fellowship Ministry	\$4,144.09	\$3,500.00
Finance Ministry	\$7,408.51	\$7,000.00
Food Service Ministry	\$8,494.09	\$9,000.00
Administration	\$149,820.02	\$148,500.00
Membership Ministry	\$504.28	\$500.00
Debt Service	\$12,652.80	\$12,750.00
Personnel Ministry	\$1,485,492.02	\$1,464,500.00
Property Ministry	\$237,841.28	\$244,500.00
Recreation Ministry	\$0.00	\$0.00
Senior Link Ministry	\$1,651.36	\$1,750.00
Stewardship Ministry	\$2,956.61	\$3,500.00
Worship/Music Ministry	\$19,322.01	\$18,750.00
Youth Ministry	\$25,004.03	\$25,500.00
Transportation	\$0.00	\$0.00
Total Expenses	\$2,233,912.38	\$2,241,000.00

* Total Mission Giving:

Mission Ministry	\$201,048.72
General Benevolence	\$53,500.00
Special Offerings	\$33,868.00
Community Service Ministry	\$4,698.41
2016 disbursements from restricted funds	\$49,633.77
Total:	\$342,749.90

* In addition, Sardis members generously support mission in ways not reflected here, such as purchasing gifts through the Rama Road Elementary Angel Tree and Salvation Army Stocking project, providing meals and supplies for Room in the Inn, providing meals for the Salvation Army Women's Shelter, and much more.

2017 BUDGET

The 2017 budget report was approved by the Session on January 23. It is provided for information only; it is not part of the 2016 report and the congregation does not vote to approve it.

Income	2017 Budget
pledge income	\$1,746,500.00
non-pledged income	\$280,000.00
pledge receipts: prior year	\$25,000.00
Loose receipts	\$12,000.00
Use of Facilities	\$12,500.00
Other income	\$0.00
Total Income Budget	\$2,076,000.00
Expenses	
Total FINANCE COMMITTEE	\$33,250.00
Total COMMUNICATIONS	\$3,500.00
Total YOUTH MINISTRY	\$21,500.00
Total COMMUNITY SERVICE	\$5,000.00
Total CONGREGATIONAL CARE	\$3,750.00
Total STEWARDSHIP	\$3,500.00
Total MEMBERSHIP	\$500.00
Total WORSHIP & MUSIC	\$18,750.00
Total FOOD SERVICE	\$8,500.00
Total FELLOWSHIP	\$3,500.00
Total SENIOR LINK	\$500.00
Total CHRISTIAN ED.	\$16,000.00
Total ADMINISTRATION	\$145,500.00
Total PROPERTY	\$245,750.00
Total MISSION (including Presbytery)	\$235,000.00
Total PERSONNEL	\$1,331,500.00
Total Expenses	\$2,076,000.00
variance to projected revenue:	0